



MINUTES
Board of Directors' Meeting
LPVEC BISTRO
JUNE 6, 2023

The meeting was called to order at 4:52 p.m. by the Chairperson of the Board, Mr. Jeffrey Laing. The following were present:

Board of Directors:	Mr. Albert J. Christopher, Agawam
	Ms. Lisa Murray, Hampden-Wilbraham Regional
	Ms. Mary Keane, Longmeadow
	Mr. Jeffrey Laing, Ludlow
	Ms. Erika Emmelmann, Southwick-Tolland-Granville Regional
	Ms. Diana Coyne, West Springfield

Mr. Laing welcomed everyone and thanked all who have worked on this process.

Each Board member introduced themselves to the public in attendance virtually.

Ms. Keane noted that she was charged with checking references given by Mr. Morton and gave a brief overview.

At 5:00 p.m. Alvin Morton was interviewed by the Board.

At 6:00 p.m. Ms. Coyne reported to the Board the results of her reference checks on Mary Jane Rickson.

At 6:15 p.m., the Board conducted their interview of Mary Jane Rickson which concluded at 6:49 p.m. The Board took a brief recess until 7:20 p.m. at which time Mr. Christopher had the task of verifying references for Marlene Deleo. As the other candidates, all were favorable. At 7:24 p.m., Ms. Deleo was interviewed by the Board which concluded at 8:06 p.m.

The Board concurred that Ms. Rickson will be eliminated and Ms. Keane requested that the Successful Candidate Profile be reviewed as a lens for consideration of the remaining two candidates.

Mr. Christopher stated that "the LPVEC expects a high level of competence across all aspects of the position of Executive Director. To ensure the selected Executive Director is a particular match for our collaborative's needs and goals, preference will be given to the educational leader who demonstrates a significant depth of skill and knowledge in the following key areas:

LOWER PIONEER VALLEY EDUCATIONAL COLLABORATIVE
174 BRUSH HILL AVENUE, WEST SPRINGFIELD, MA 01089 PHONE 413-735-2200 FAX 413-735-2280

SERVING AGAWAM•EAST LONGMEADOW•HAMPDEN-WILBRAHAM•LONGMEADOW•LUDLOW•SOUTHWICK-TOLLAND-GRANVILLE•WEST SPRINGFIELD

- Vocational education
- Special education
- Transportation
- Communication
- Financial skills
- Recruitment, hiring and retention of qualified staff in all programs and departments
- Effective marketing

The successful candidate for LPVEC will establish evidence of such expertise in the following ways:

- Improve upon the issues of morale at LPVEC
- Understand what the collaborative is as a result of service as a vocational educator
- Build a TEAM to address discontent and create harmony. The TEAM is representative of all aspects of the organization.
- Expand the partnerships with member districts
- Work with the Director of Finance to articulate the process by which funds are allocated and delegated to departments so that allocated funds can be accessed
- Utilize the newly formed union as a vehicle to build a strong collaborative
- Address the social/emotional and academic needs of all students and staff
- Articulate the value, availability, options that the collaborative offers
- Work with the supervisors/directors to address the inconsistencies of the implementation of policies”

With this profile in mind, the Board felt that Mr. Morton answered questions more thoroughly and in depth in his interview, his marketing approach stood out as well as his forward thinking in other areas, made him the best candidate for the position.

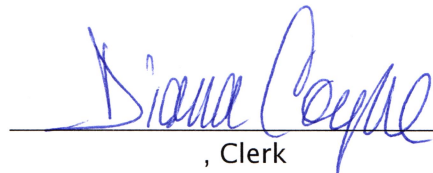
Mr. Christopher moved to offer the position and enter into contract negotiations with Mr. Morton. Ms. Coyne seconded. On a roll call vote, the following voted Yes: Mr. Christopher, Ms. Murray, Ms. Coyne, Mr. Laing, Ms. Emmelmann, and Ms. Keane. Approved unanimously.

Mr. Laing contacted Mr. Morton and Mr. Morton accepted the offer at 8:24 p.m.

As there is no other business to come before the Board, Mr. Christopher moved to adjourn. Ms. Emmelmann seconded. Approved unanimously. The meeting adjourned at 8:28 p.m.

6/21/23

Date



, Clerk