

SUPERINTENDENTS' VIDEO DISCUSSION April 23, 2020

1. Discussions began at 10:00 a.m. The following were present:

Superintendents: Mr. Stephen Lemanski, Agawam

Mr. Gordon Smith, East Longmeadow Mr. Martin O'Shea, Longmeadow

Ms. Jennifer Willard, Southwick-Tolland-Granville Regional

Mr. Timothy Connor, West Springfield

Collaborative: Ms. Anna Bishop, Interim Co-Executive Director

Mr. Donald Jarvis, Interim Co-Executive Director

Ms. Amy Drake, Interim Co-Director of Special Education Ms. Robyn Cochrane, Interim Co-Director of Special Education Ms. Jill Donovan, Assistant Transportation General Manager

Business Managers: Mr. Robert Clickstein, Agawam

Ms. Pamela Blair, East Longmeadow Mr. Thomas Mazza, Longmeadow

Mr. Stephen Presnal, Southwick-Tolland-Granville

Ms. Kimberly Hunter, West Springfield

- 2. A. Ms. Drake and Ms. Cochrane reported that they are collaborating with member district special education directors weekly to determine creative ways to deliver remote learning. Ms. Drake noted she has received positive feedback regarding the Collaborative's ability to adapt so quickly. She commended her staff noting they have been very supportive. Ms. Cochrane will continue with plans for summer school programming.
 - B. Mr. Jarvis reported that his staff continue to develop remote learning plans and engage students. The pandemic and school closing is affecting recruitment efforts and applications to Career TEC programs.

The group discussed grading, graduation planning, access to school buildings, and student engagement.

C. Ms. Donovan reported during the shutdown a number of transportation staff continue to serve member district communities in a number of ways. Ms. Bishop noted that a transition plan is being developed to accommodate additional transportation services to STGRSD.

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- 5. FY21 school calendars will be adjusted accordingly when there is official determination on the additional Boston Marathon holiday.
- 2. C. Ms. Bishop reported that a memorandum of understanding has been established with the UFCW to continue to pay hourly transportation staff until May 4 using standard average hours in accordance with the collective bargaining agreement. Mr. O'Shea asked for a sense of what advance credits may look like in order to plan accordingly. The group discussed the benefit of retaining staff at this time as opposed to furloughs. The current contract will be honored so that services will not be interrupted.
- 4. Ms. Bishop reported that a FY21 budget scenario had been distributed at a previous meeting which included STGRSD transportation services. In the event that schools will continue to be closed at the start of the new fiscal year, we will revisit whether or not furloughs should be considered. Districts will be reducing FY21 budgets amidst the COVID-19 crisis and superintendents requested that the Collaborative do the same.
- 3. D. Superintendents have not yet addressed vacation time requests for administrative staff during this shutdown.

Discussion concluded at 11:15 a.m.